RICHARD CHAN

FRONTEND ENGINEER

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LinkedIn

PROFILE

Driven Frontend Engineer with enterprise and startup experience, passionate about distilling complex engineering problems into simple elegant solutions with a design lens using React. Looking to join a small-to-midsize team to deliver mission-driven, high-impact work.

SKILLS

- React
- HTML
- Jest
- Redux
- CSS
- Cypress
- TypeScript
- JavaScript
- Rapid Prototyping
- Tailwind
- Figma
- Accessibility (a11y)

EXPERIENCE

SAP | Senior Frontend Engineer   2019 - 2024

- Developed and maintained 40+ reusable, efficient, and well-documented React/Redux web components across three distinct products for SAP's next-generation web applications.
- Strengthened Cypress automated testing for essential use cases and increased unit test coverage to over 85% with React Testing Library for a robust codebase.
- Built four full-fledged React/Redux prototypes, demoing them bi-weekly to management to steer SAP's next-gen tech stack decisions and rollouts.
- Collaborated with UX, PMs, and Backend Engineers to refine features, align on requirements, and define REST APIs, speeding up React component delivery and API integration by 30%.

Ascendify (Startup) | Frontend Engineer   2017 - 2019

- Developed and maintained efficient, reusable React/Redux components for Ascendify's complex Application Tracking System (ATS) and Talent Acquisition (TA) web applications.
- Spearheaded Ascendify's most challenging Talent Community project, delivering 30 web pages in five languages within 90 days using JavaScript, PHP, HTML5, CSS3, and Bootstrap.

INTERESTS

- Build Tiny Tasks, a Chrome extension with 700+ daily active users across 50+ countries.
- Ran 10 marathons, achieving a personal best of 3 hours, 32 minutes.
- Competed as a national soccer athlete in Venezuela, winning two championships.
- Fluent in Spanish, English, and Cantonese, with a multicultural background.

EDUCATION

San Francisco State University   B.S, Business Management, Honors